



# **FY-25 Navy Reserve Chief Warrant Officer Community Brief Disclaimer**

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**This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.**

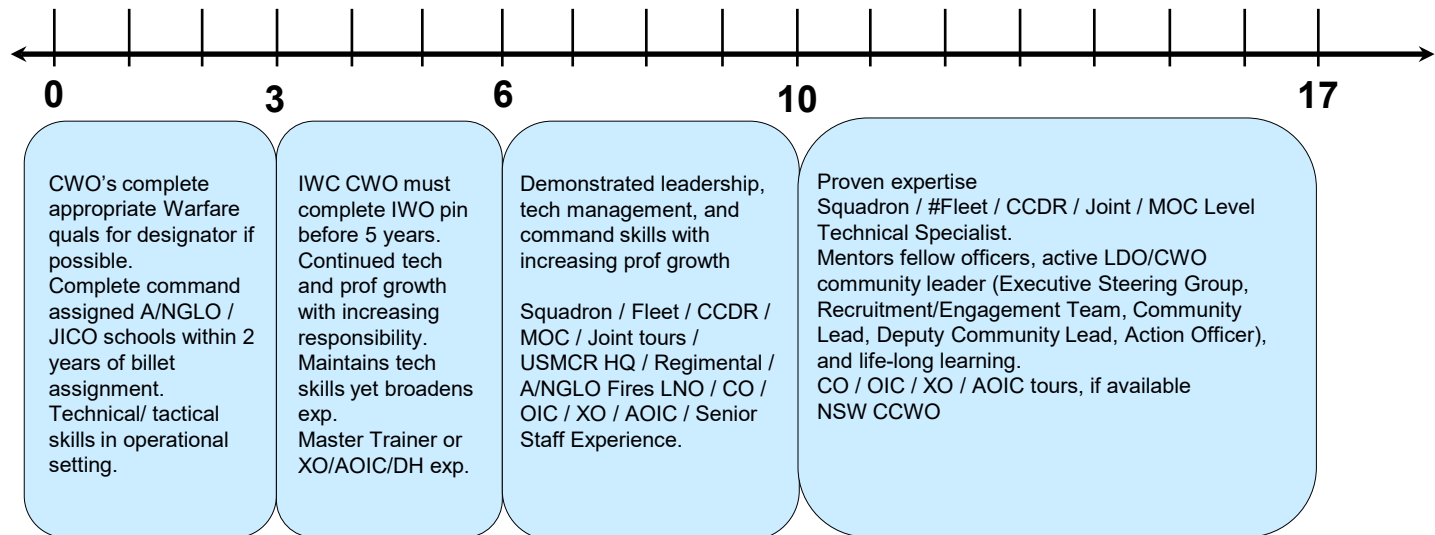
**Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.**

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BRIEF HAS BEEN APPROVED BY SECNAV FOR USE BY THE FY-25  
STATUTORY SELECTION BOARDS.**

# Chief Warrant Officer

## Career Progression

Typical Billets	CWO2	CWO3	CWO4	CWO5	Typical Commands
Surface	DIVO/TO/OPS/ NGLO	XO/DH/AOIC NGLO	CO/XO/OIC/AOIC USMCR Regiment/Batt LNO	Squadron/Fleet/Major Command/USMCR Regiment Staff	ACU, ACB, MSRON, Expeditionary MARDIV Units, Joint Units
IWC	DH/DIVO/AOPS (N6) OPSLEAD / IWO Basic Quals / NECC	AOIC / Plans (N3) / INTEL OPS / Info OPS	OIC / OPS / NET MGR / BWC / Region Staff / TYCOM / REG OPS / N2X	Squadron / #Fleet / CCCR / J2X / HQ Staff / MOC	NIOC, ONI, DIA, NAVMAR, CYBER, Joint (JRICP)
Aviation	DIVO/TO/DH	MMCO/QAO	MMCO/QAO	Merged to LDO Av Maint (6335)	VR, Aviation Support
Special Ops, Dive, Ordnance	DIVO/TO/ Team Lead	XO/DH/AOIC	CO/XO/OIC/OPS	Squadron/Fleet/Command Staff/CCWO	Seal Team, NSW Group, MOMAU, NMC





# Chief Warrant Officer

## *Community Values*

- Sustained superior performance and demonstrated expertise in demanding billets and assignments
- Valued Reserve contributions to Navy mission via operational / mobilization assignments and Canvasser Recruiter duty during FY23 and beyond
- **Valued achievements at all paygrades**
  - Upward progression in scope of management and leadership throughout career
  - Diversity of experience both operationally and professionally, and demonstration of increased technical expertise
  - Continued vocational development (technical certifications / qualifications)
  - Continued academic development through off-duty education
  - Command NRAU AQD 2N1
- **All fully qualified CWO2s promote to CWO3**
  - Must complete Officer Indoctrination Course
- **Valued achievements prior to CWO4**
  - IWC must complete Information Warfare Officer (IWO) qualifications
  - Successful XO / OIC / DH tours
- **Valued achievements prior to CWO5**
  - Documented leadership specifically related to the technical development of naval forces (ATG, INSURV, OTC etc.)
  - Successful CO / OIC (where available), / XO / OIC / DH / Regional and Senior Staff tours
- **LDO/CWO Community participation, involvement and representation.**
  - Documented mentorship of junior personnel based on the demographics of particular job (officers, enlisted, etc.)
  - Familiar with all LDO/CWO designator career paths and actively seeks out candidates for the program.
  - A visible and positive representative of the community to the Fleet.
  - Engagement and Impact within the Community.